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## 2011 Midwifery Workforce Survey

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The midwifery workforce survey is collected from midwives who apply for a midwifery practising certificate. Most of these are during the annual practising certificate renewal period.

The 2011 survey is for midwives who held a current midwifery annual practising certificate as at September 2011. At that date there were 2,852 midwives with a current practising certificate. Survey forms were received from 2,647 practising midwives.

The survey was completed using a paper form for the last time. In future years the survey is completed online as part of the online annual practising certificate application process.

This report sets out the survey questions and gives the response in table and chart form.

Survey as at September 2011

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## DEMOGRAPHICS

### Gender

Question 1. Are you

female  male?

Gender	Number	Percent workforce
Female	2641	99.8%
Male	6	0.2%

**Table 1: Gender**

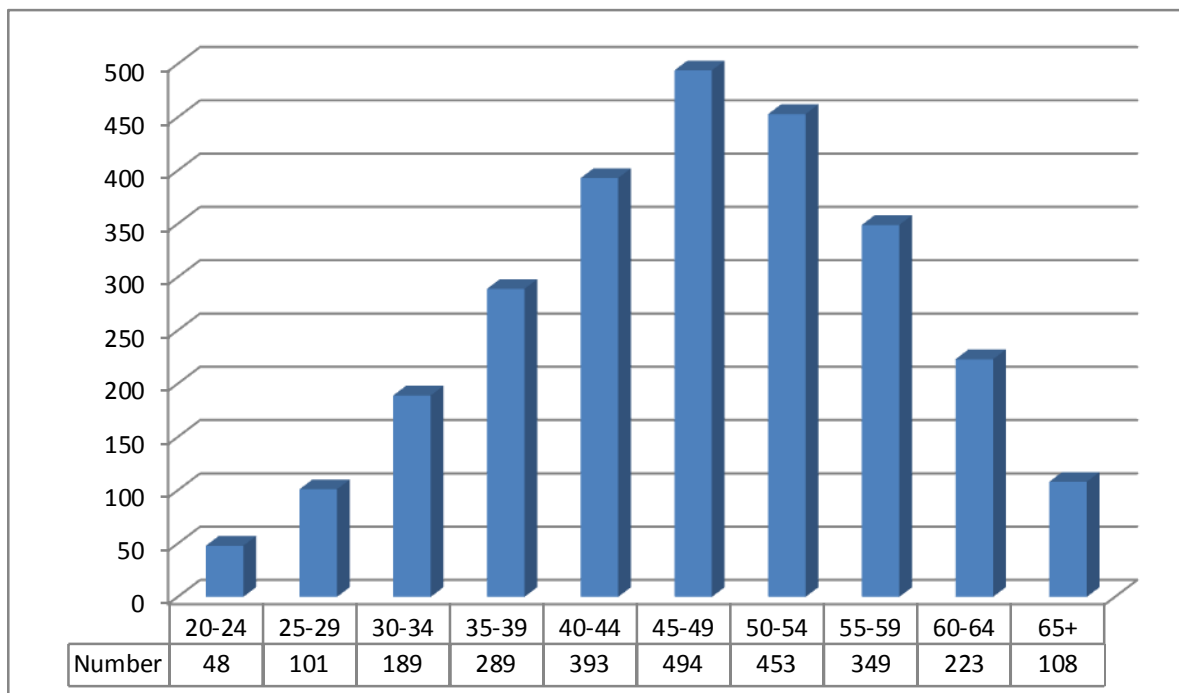
### Age

Question 2. What is your year of birth?

The responses to this question were used to calculate the age of practising midwives

Age	Number	%
20-24	48	1.8%
25-29	101	3.8%
30-34	189	7.1%
35-39	289	10.9%
40-44	393	14.8%
45-49	494	18.7%
50-54	453	17.1%
55-59	349	13.2%
60-64	223	8.4%
65+	108	4.1%
<b>Total</b>	<b>2647</b>	<b>100.0%</b>

**Table 2: Age of practising midwives**



**Figure 1: Age of practising midwives**

The average age of practising midwives is 47.2 years

## Ethnicity

### Question 3. With which ethnic group or groups do you most closely identify?

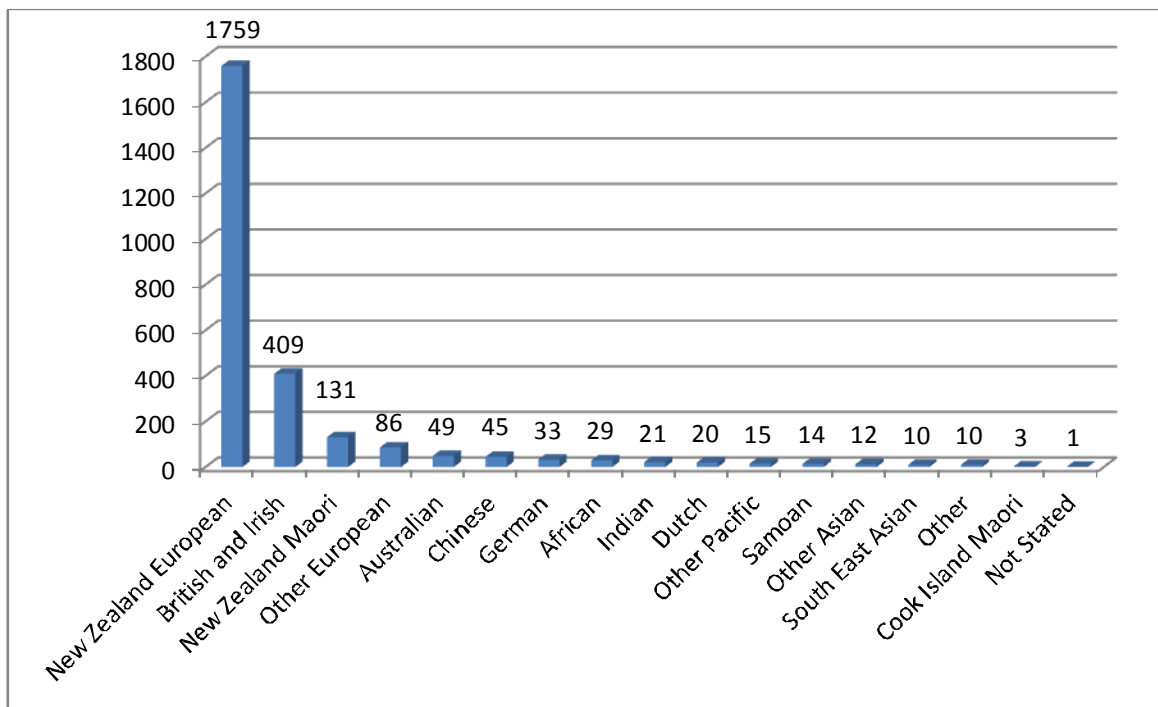
1st  2nd  3rd

(Use the codes from the **Ethnicity Codes** table enclosed and enter up to three, one code per box, main ethnicity first)

If other (611) please specify \_\_\_\_\_

Ethnicity	First ethnicity		Second ethnicity		Third ethnicity	
	Number	%	Number	%	Number	%
New Zealand European	1759	66.5%	118	4.5%	8	0.3%
British and Irish	409	15.5%	65	2.5%	3	0.1%
New Zealand Maori	131	4.9%	83	3.1%	3	0.1%
Other European	86	3.2%	38	1.4%	6	0.2%
Australian	49	1.9%	11	0.4%		
Chinese	45	1.7%	7	0.3%	1	0.0%
German	33	1.2%	4	0.2%	1	0.0%
African	29	1.1%	9	0.3%	2	0.1%
Indian	21	0.8%	8	0.3%	1	0.0%
Dutch	20	0.8%	18	0.7%	1	0.0%
Other Pacific	15	0.6%			1	0.0%
Samoan	14	0.5%	5	0.2%	6	0.2%
Other Asian	12	0.5%	2	0.1%		
South East Asian	10	0.4%	5	0.2%		
Other	10	0.4%	5	0.2%	2	0.1%
Cook Island Maori	3	0.1%	7	0.3%		
Middle Eastern	3	0.1%	3	0.1%		
Tokelauan			1	0.0%		
Tongan			1	0.0%		
Fijian			1	0.0%		
Other Pacific			1	0.0%		
Greek			1	0.0%		
Not Stated	1	0.0%				
<b>Total</b>	<b>2647</b>	<b>100.0%</b>	<b>393</b>	<b>14.8%</b>	<b>35</b>	<b>1.3%</b>

**Table 3: Ethnicity**

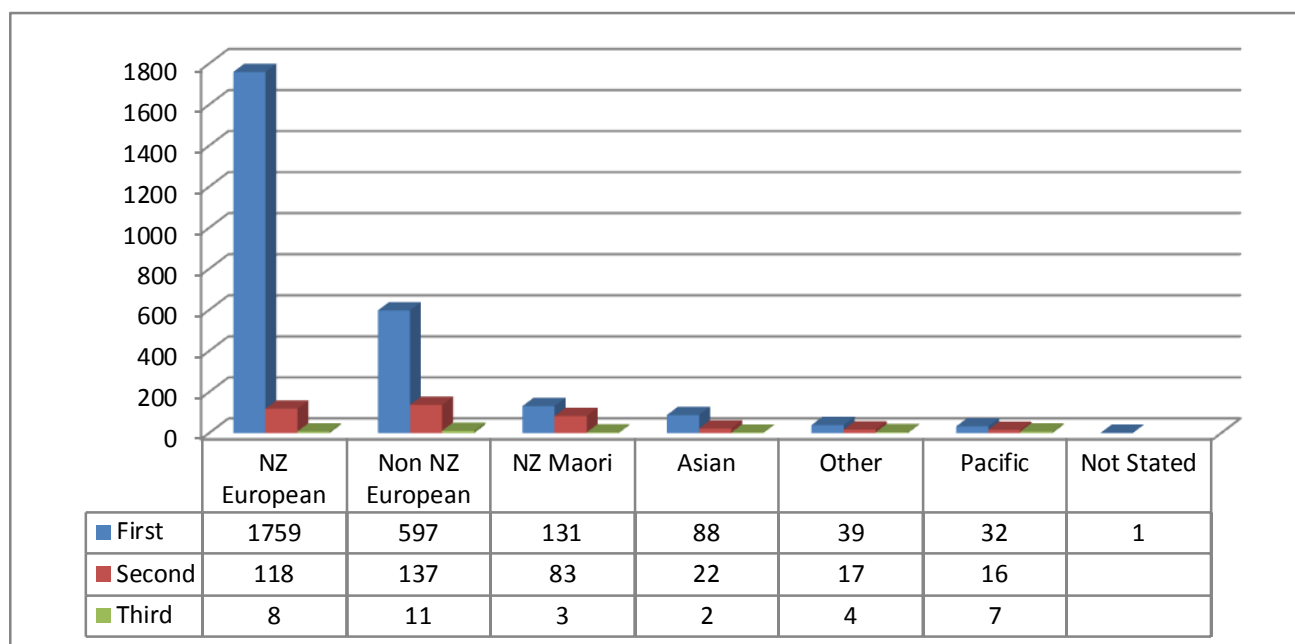


**Figure 2: First ethnicity**

## Ethnic group

Ethnic Group	First ethnicity		Second ethnicity		Third ethnicity		Combined	
	No.	%	No.	%	No.	%	No.	%
NZ European	1759	66.5%	118	4.5%	8	0.3%	1885	71.2%
Non NZ European	597	22.6%	137	5.2%	11	0.4%	745	28.1%
NZ Maori	131	4.9%	83	3.1%	3	0.1%	217	8.2%
Asian	88	3.3%	22	0.8%	2	0.1%	112	4.2%
Other	39	1.5%	17	0.6%	4	0.2%	60	2.3%
Pacific	32	1.2%	16	0.6%	7	0.3%	55	2.1%
Not Stated	1	0.0%		0.0%		0.0%	1	0.0%
<b>Total</b>	<b>2647</b>	<b>100.0%</b>	<b>393</b>	<b>14.8%</b>	<b>35</b>	<b>1.3%</b>	<b>3075</b>	<b>116.2%</b>

**Table 4: Ethnic group**



**Figure 3: Ethnic group**

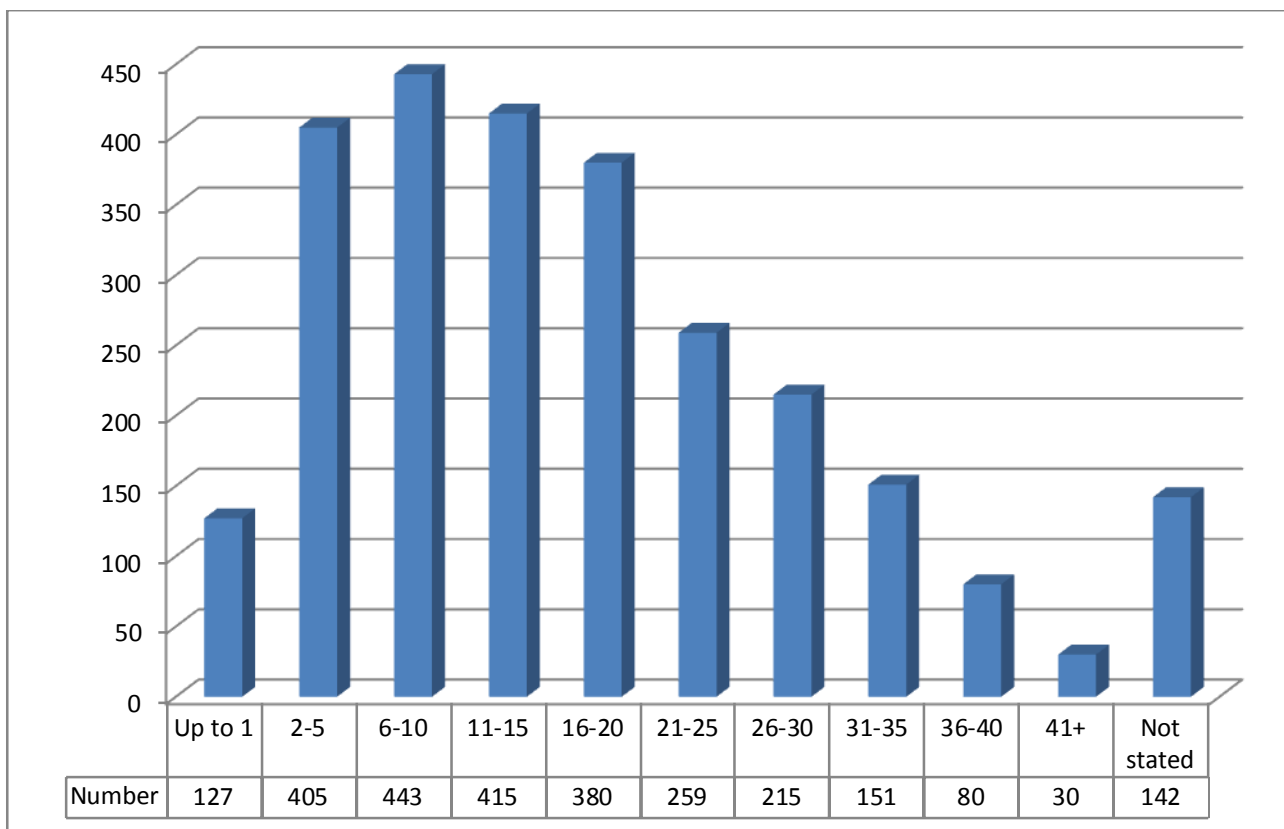
## Time in workforce

Question 4. How many years in total have you been part of the midwifery workforce? Include time spent working overseas.

Number of years

Years in practise	Number	%
Up to 1	127	4.8%
2-5	405	15.3%
6-10	443	16.7%
11-15	415	15.7%
16-20	380	14.4%
21-25	259	9.8%
26-30	215	8.1%
31-35	151	5.7%
36-40	80	3.0%
41+	30	1.1%
Not stated	142	5.4%
<b>Total</b>	<b>2647</b>	<b>100.0%</b>

**Table 5: Years in practice**



**Figure 4: Years in practice**

## Return to practice

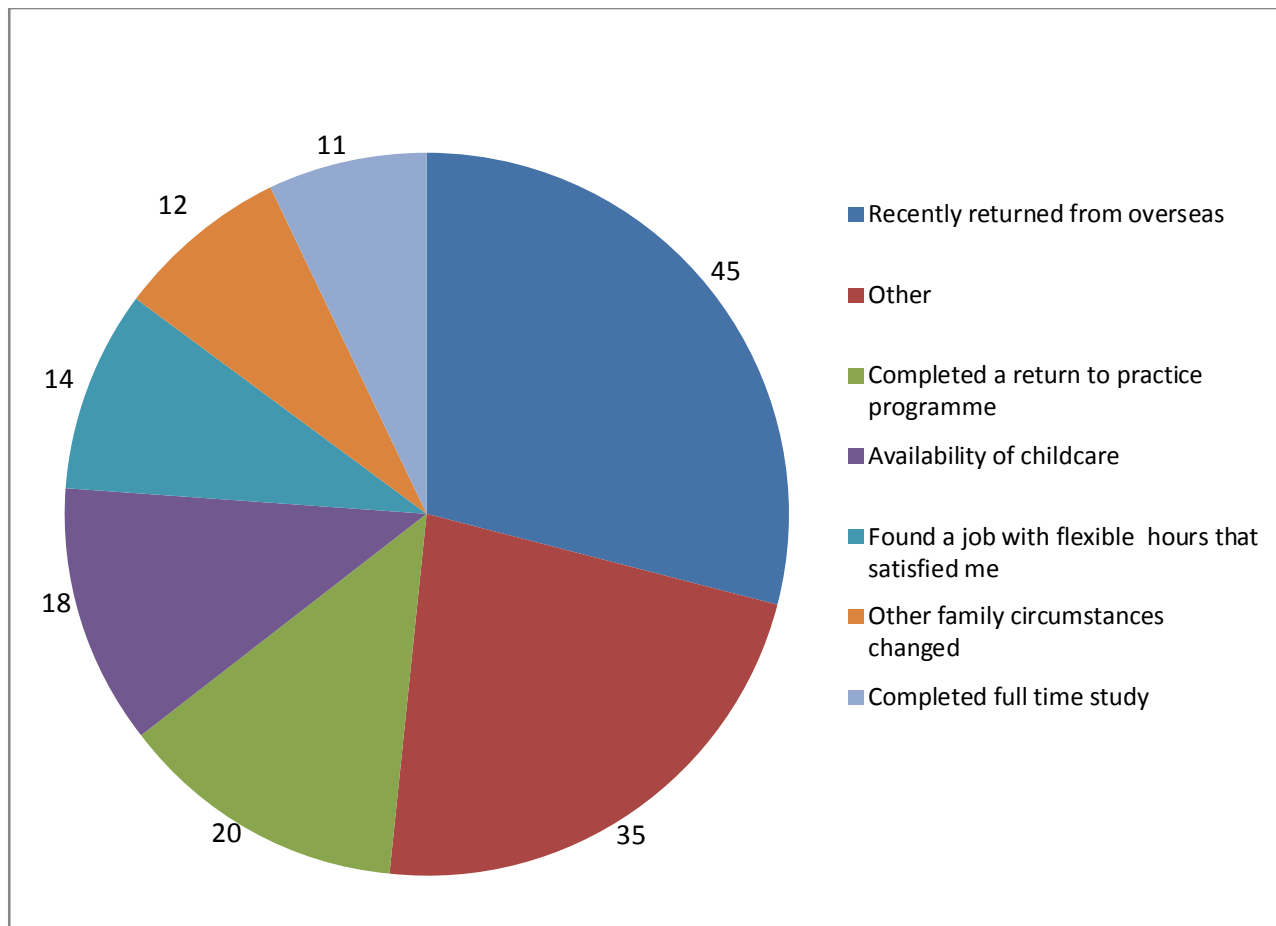
### Question 5. Have you returned to the New Zealand midwifery workforce in the last year?

- No
- Yes → What factors contributed to your decision to return to midwifery?
- I completed a return to midwifery practice programme       I have recently returned from overseas
- Availability of childcare       Other family circumstances changed
- I found a job with flexible working hours that satisfied me       I completed full time study
- Other - Please specify \_\_\_\_\_

Of the 2647 respondents 155 indicated that they had returned to midwifery practice in the last year.

Reason	Number	%
I have recently returned from overseas	45	29.0%
Other	35	22.6%
I completed a return to midwifery practice programme	20	12.9%
Availability of childcare	18	11.6%
I found a job with flexible working hours that satisfied me	14	9.0%
Other family circumstances changed	12	7.7%
I completed full time study	11	7.1%
<b>Total</b>	<b>155</b>	<b>100.0%</b>

**Table 6: Reason for return to practice**



**Figure 5: Reason for return to practice**



## Applying for annual practising certificate

Question 6. Are you now applying to obtain an APC for the 2011/2012 year

Yes  No

If no, is the main reason  Work does not require APC  Leaving midwifery workforce

This report is only for midwives with current practising certificates. Therefore this question is not applicable.

## Not currently practising

Question 7. If you are not currently practising as a midwife in New Zealand what is the main reason contributing to this.

- |  |   |
|--|---|
| <input type="checkbox"/> Living overseas (Practising midwifery)      | <input type="checkbox"/> Unhappy with shift work        |
| <input type="checkbox"/> Living overseas (Not practising midwifery)  | <input type="checkbox"/> Unhappy with caseload practice |
| <input type="checkbox"/> Inadequate remuneration                     | <input type="checkbox"/> Limited career structure       |
| <input type="checkbox"/> Employment does not require a midwifery APC | <input type="checkbox"/> Parental leave                 |
| <input type="checkbox"/> Other - please specify _____                |   |

This report is only for midwives with current practising certificates. Therefore this question is not applicable.

## WORKING ARRANGEMENTS

### Work Situation

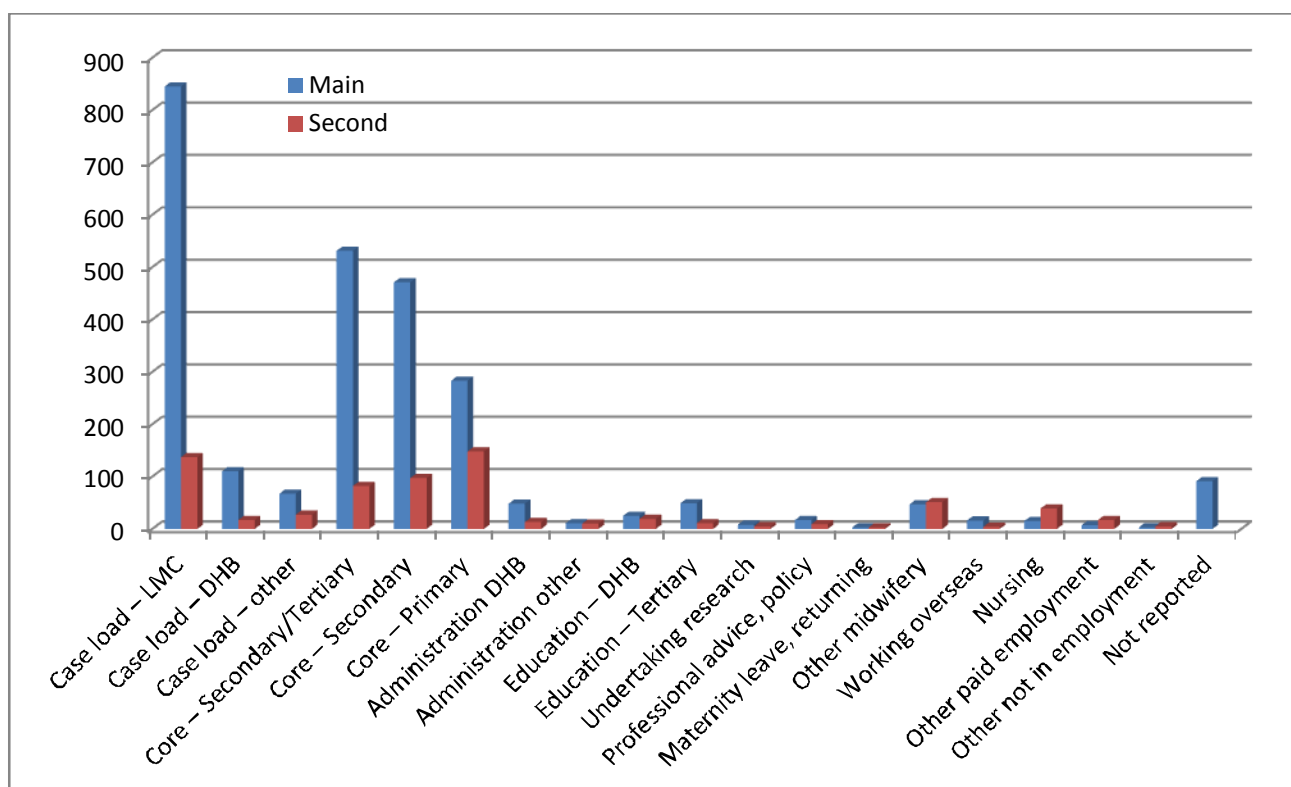
**Question 8. What code from the Work Type table enclosed best describes the work you do?**

Main work situation  If 33, 38, or 44 (others) please specify \_\_\_\_\_

Next main work situation  If 33, 38, or 44 (others) please specify \_\_\_\_\_

Work Type	Main Work Situation		Second work situation	
	Number	%	Number	%
Case load – LMC	845	31.9%	137	5.2%
Case load – DHB	110	4.2%	17	0.6%
Case load – other	67	2.5%	27	1.0%
Core - Secondary/Tertiary	531	20.1%	82	3.1%
Core - Secondary	471	17.8%	97	3.7%
Core - Primary	283	10.7%	148	5.6%
Administration DHB	48	1.8%	13	0.5%
Administration other	11	0.4%	10	0.4%
Education – DHB	25	0.9%	19	0.7%
Education – Tertiary	49	1.9%	11	0.4%
Undertaking research	8	0.3%	5	0.2%
Professional advice, policy	17	0.6%	9	0.3%
Maternity leave, returning	3	0.1%	3	0.1%
Other midwifery	47	1.8%	51	1.9%
Working overseas	16	0.6%	4	0.2%
Nursing	15	0.6%	39	1.5%
Other paid employment	7	0.3%	17	0.6%
Other not in employment	3	0.1%	5	0.2%
Not reported	91	3.4%		
<b>Total</b>	<b>2647</b>	<b>100.0%</b>	<b>694</b>	<b>26.2%</b>

**Table 7: Main and second work situation**

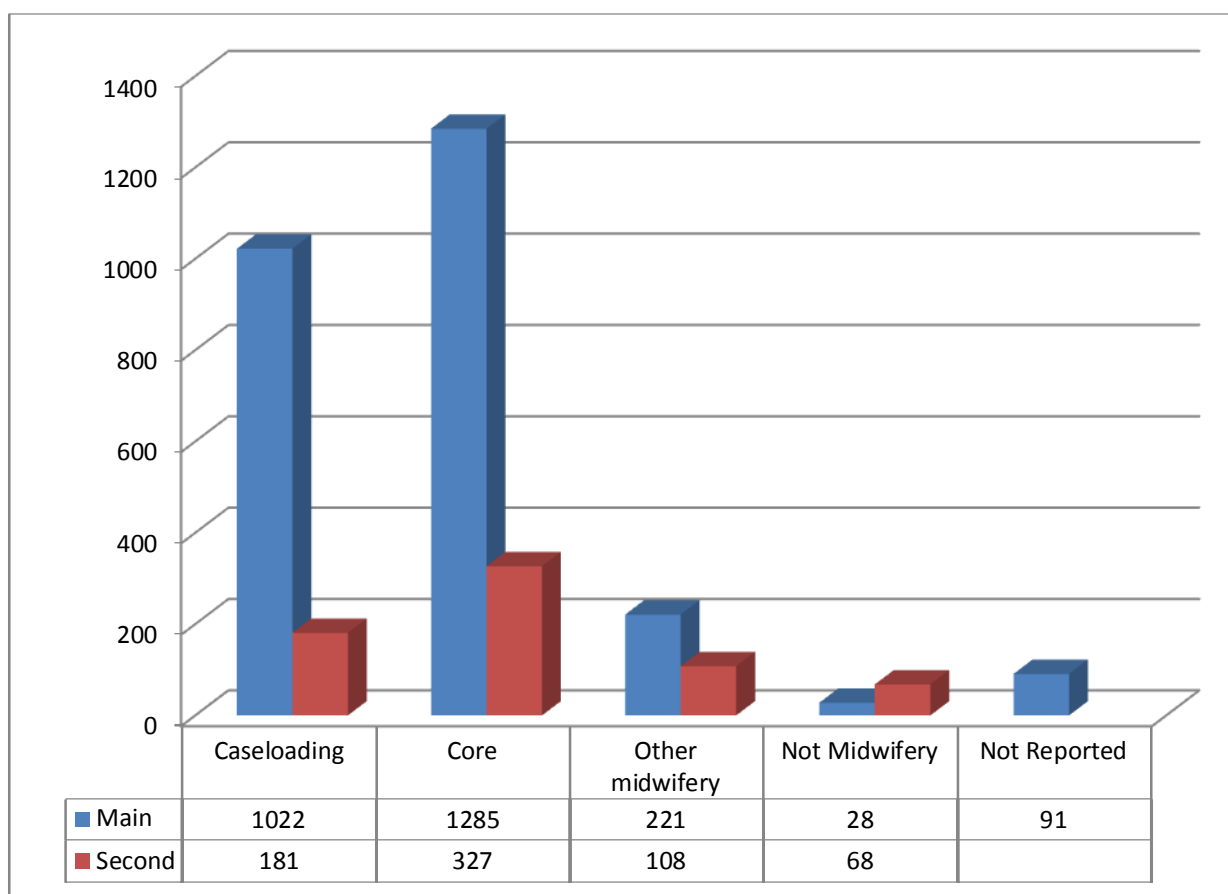


**Figure 6: Main and second work situation**

## Work groups

Work group	Main work group		Second work group	
	Number	%	number	%
Caseloading	1022	38.6%	181	6.8%
Core	1285	48.5%	327	12.4%
Other midwifery	221	8.3%	108	4.1%
Not Midwifery	28	1.1%	68	2.6%
Not Reported	91	3.4%		0.0%
<b>Total</b>	<b>2647</b>	<b>100.0%</b>	<b>503</b>	<b>19.0%</b>

**Table 8: Main and second work group**



**Figure 7: Main and second work group**

(If you are not working as a midwife in New Zealand please skip to question 14)

## Employer type

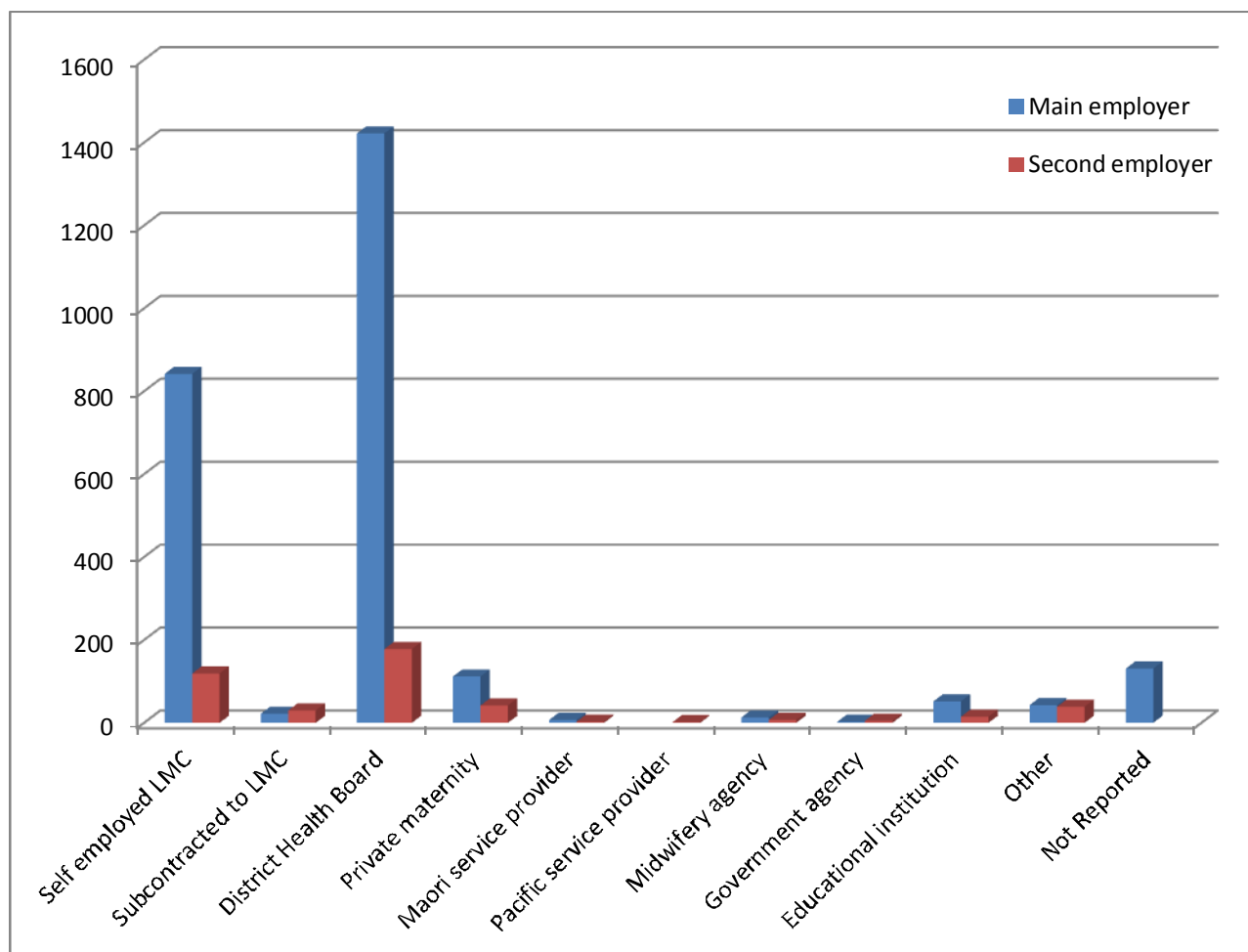
**Question 9. What code from the Employer Type table enclosed best specifies your employment setting as a midwife?**

Main employment situation  If other (21) please specify \_\_\_\_\_

Next main employment situation  If other (21) please specify \_\_\_\_\_

Employer	Main employer		Second employer	
	Number	%	Number	%
Self employed LMC	842	31.8%	119	4.5%
Subcontracted to LMC	22	0.8%	30	1.1%
District Health Board	1422	53.7%	178	6.7%
Private maternity	112	4.2%	42	1.6%
Maori service provider	7	0.3%	3	0.1%
Pacific service provider			2	0.1%
Midwifery agency	13	0.5%	7	0.3%
Government agency	3	0.1%	5	0.2%
Educational institution	52	2.0%	15	0.6%
Other	43	1.6%	39	1.5%
Not Reported	131	4.9%		
<b>Grand Total</b>	<b>2647</b>	<b>100.0%</b>	<b>440</b>	<b>16.6%</b>

**Table 9: Main and second employer type**

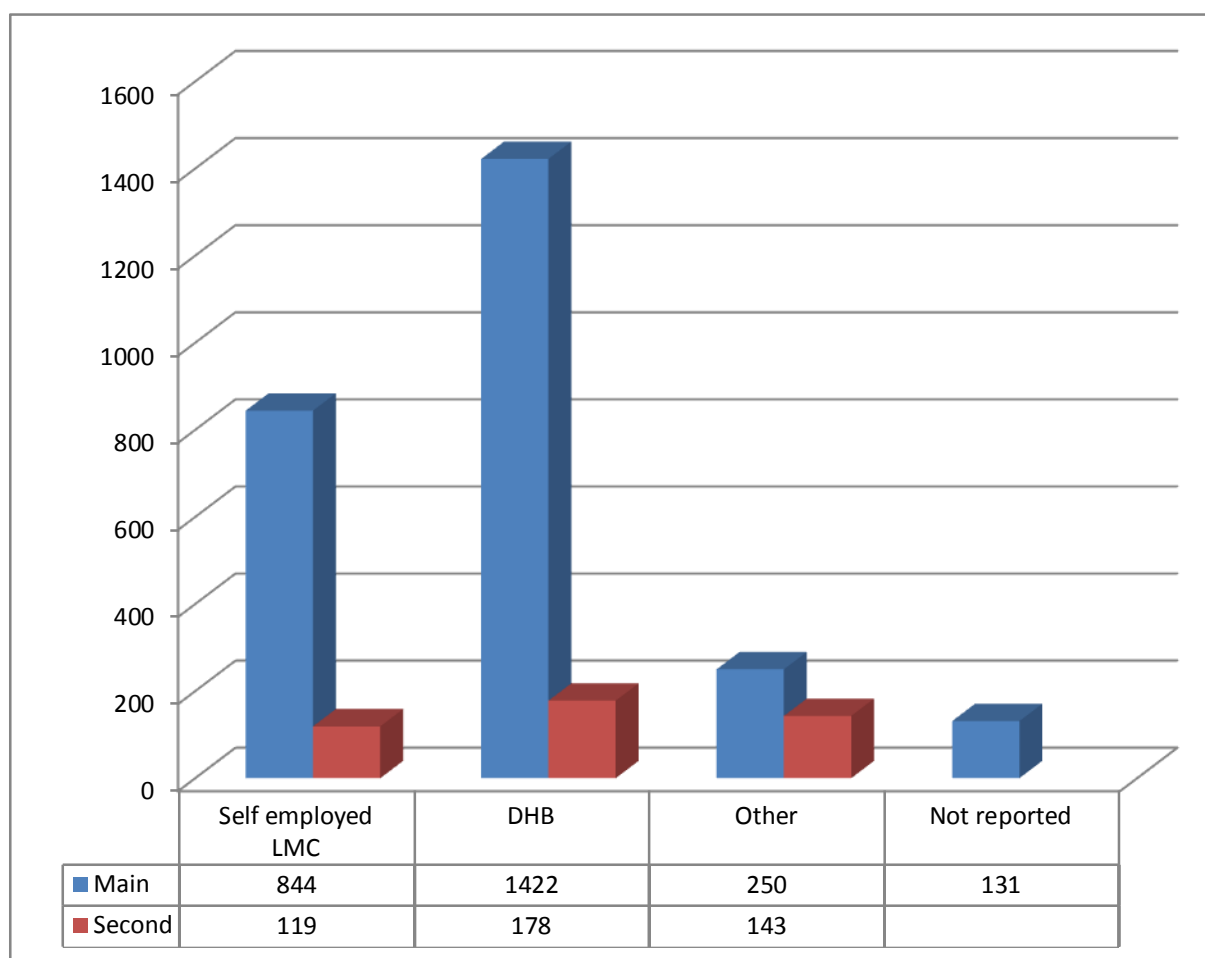


**Figure 8: Main and second employer type**

## Employer group

Employer group	Main employer		Second employer	
	Number	%	Number	%
Self employed LMC	844	31.9%	119	4.5%
DHB	1422	53.7%	178	6.7%
Other	250	9.4%	143	5.4%
Not reported	131	4.9%		0.0%
<b>Total</b>	<b>2647</b>	<b>100.0%</b>	<b>440</b>	<b>16.6%</b>

**Table 10: Main and second employer group**



**Figure 9: Main and second employer group**

## Work by Area

Question 10. What codes from the DHB Geographic Codes table enclosed best describes the main locations where you work as a midwife?

Main  2nd  3rd

Note – locations were surveyed as Territorial Local Authority areas. In most case the DHB area corresponds to the boundary of one or more TLA's.

### Territorial Local Authority areas

TLA	1st TLA	2nd TLA	3rd TLA	TLA	1st TLA	2nd TLA	3rd TLA
Far North	21	1	2	Palmerston North	61	10	3
Whangarei	49	10	0	Tararua	5	5	6
Kaipara	3	10	1	Horowhenua	15	1	5
Rodney	28	34	5	Kapiti Coast	16	3	2
North Shore	129	50	12	Porirua	21	21	1
Waitakere	123	21	11	Wellington	155	18	5
Auckland	305	39	13	Upper Hutt	8	15	0
Manukau	200	16	5	Lower Hutt	62	12	2
Papakura	21	47	2	Masterton	20	2	1
Franklin	26	7	12	Carterton	0	7	2
Thames-Coromandel	16	3	2	South Wairarapa	4	1	5
Hauraki	3	9	4	Tasman	13	10	3
Waikato	61	29	7	Nelson	34	9	0
Matamata-Piako	14	4	2	Marlborough	18	2	1
Hamilton	112	15	2	Buller	4	3	2
Waipa	13	7	3	Grey	13	3	1
Otorohanga	1	3	1	Westland	1	2	1
Tamarunui/National Park	3	0	1	Kaikoura	3	0	2
South Waikato	4	5	1	Hurunui	2	6	2
Waitomo	3	1	0	Waimakariri	18	23	7
Western Bay of Plenty	14	14	2	Christchurch	257	29	9
Tauranga	73	16	0	Banks Peninsula	2	10	6
Whakatane	21	8	0	Selwyn	14	22	13
Kawerau	1	5	1	Ashburton	12	1	5
Opotiki	5	1	3	Timaru	26	1	0
Taupo	14	4	0	Mackenzie	0	4	2
Rotorua	43	5	0	Waimate	0	6	2
Gisborne	29	1	0	Waitaki	9	0	0
Wairoa	5	1	0	Central Otago/Wanaka	15	3	0
Hastings	40	17	1	Queenstown/Arrowtown	9	6	0
Napier	14	23	1	Dunedin	75	4	2
Central Hawkes Bay	3	4	15	Clutha	7	4	1
Chatham Islands	1	1	0	Southland	14	10	0
New Plymouth	37	2	4	Gore	3	2	0
Stratford	3	5	1	Invercargill	24	7	1
South Taranaki	10	7	2	Australia	3	1	0
Waimarino/Waioru	4	0	0	United Kingdom	0	0	1
Wanganui	36	1	0	Africa & Middle East	2	1	0
Rangitikei	1	7	3	Overseas – Other areas	0	1	0
Manawatu	17	22	3	Not reported	196		
				<b>Total</b>	<b>2451</b>	<b>719</b>	<b>215</b>

**Table 11: First, second, and third Territorial Local Authority area – Number of midwives**

TLA	1st TLA	2nd TLA	3rd TLA	TLA	1st TLA	2nd TLA	3rd TLA
Far North	0.9%	0.0%	0.1%	Palmerston North	2.5%	0.4%	0.1%
Whangarei	2.0%	0.4%	0.0%	Tararua	0.2%	0.2%	0.2%
Kaipara	0.1%	0.4%	0.0%	Horowhenua	0.6%	0.0%	0.2%
Rodney	1.1%	1.4%	0.2%	Kapiti Coast	0.7%	0.1%	0.1%
North Shore	5.3%	2.0%	0.5%	Porirua	0.9%	0.9%	0.0%
Waitakere	5.0%	0.9%	0.4%	Wellington	6.3%	0.7%	0.2%
Auckland	12.4%	1.6%	0.5%	Upper Hutt	0.3%	0.6%	0.0%
Manukau	8.2%	0.7%	0.2%	Lower Hutt	2.5%	0.5%	0.1%
Papakura	0.9%	1.9%	0.1%	Masterton	0.8%	0.1%	0.0%
Franklin	1.1%	0.3%	0.5%	Carterton	0.0%	0.3%	0.1%
Thames-Coromandel	0.7%	0.1%	0.1%	South Wairarapa	0.2%	0.0%	0.2%
Hauraki	0.1%	0.4%	0.2%	Tasman	0.5%	0.4%	0.1%
Waikato	2.5%	1.2%	0.3%	Nelson	1.4%	0.4%	0.0%
Matamata-Piako	0.6%	0.2%	0.1%	Marlborough	0.7%	0.1%	0.0%
Hamilton	4.6%	0.6%	0.1%	Buller	0.2%	0.1%	0.1%
Waipa	0.5%	0.3%	0.1%	Grey	0.5%	0.1%	0.0%
Otorohanga	0.0%	0.1%	0.0%	Westland	0.0%	0.1%	0.0%
Tamarunui/National Park	0.1%	0.0%	0.0%	Kaikoura	0.1%	0.0%	0.1%
South Waikato	0.2%	0.2%	0.0%	Hurunui	0.1%	0.2%	0.1%
Waitomo	0.1%	0.0%	0.0%	Waimakariri	0.7%	0.9%	0.3%
Western Bay of Plenty	0.6%	0.6%	0.1%	Christchurch	10.5%	1.2%	0.4%
Tauranga	3.0%	0.7%	0.0%	Banks Peninsula	0.1%	0.4%	0.2%
Whakatane	0.9%	0.3%	0.0%	Selwyn	0.6%	0.9%	0.5%
Kawerau	0.0%	0.2%	0.0%	Ashburton	0.5%	0.0%	0.2%
Opotiki	0.2%	0.0%	0.1%	Timaru	1.1%	0.0%	0.0%
Taupo	0.6%	0.2%	0.0%	Mackenzie	0.0%	0.2%	0.1%
Rotorua	1.8%	0.2%	0.0%	Waimate	0.0%	0.2%	0.1%
Gisborne	1.2%	0.0%	0.0%	Waitaki	0.4%	0.0%	0.0%
Wairoa	0.2%	0.0%	0.0%	Central Otago/Wanaka	0.6%	0.1%	0.0%
Hastings	1.6%	0.7%	0.0%	Queenstown/Arrowtown	0.4%	0.2%	0.0%
Napier	0.6%	0.9%	0.0%	Dunedin	3.1%	0.2%	0.1%
Central Hawkes Bay	0.1%	0.2%	0.6%	Clutha	0.3%	0.2%	0.0%
Chatham Islands	0.0%	0.0%	0.0%	Southland	0.6%	0.4%	0.0%
New Plymouth	1.5%	0.1%	0.2%	Gore	0.1%	0.1%	0.0%
Stratford	0.1%	0.2%	0.0%	Invercargill	1.0%	0.3%	0.0%
South Taranaki	0.4%	0.3%	0.1%	Australia	0.1%	0.0%	0.0%
Waimarino/Waioru	0.2%	0.0%	0.0%	United Kingdom	0.0%	0.0%	0.0%
Wanganui	1.5%	0.0%	0.0%	Africa & Middle East	0.1%	0.0%	0.0%
Rangitikei	0.0%	0.3%	0.1%	Overseas – Other areas	0.0%	0.0%	0.0%
Manawatu	0.7%	0.9%	0.1%	Not reported	8.0%		
<b>Total</b>					<b>100.0%</b>	<b>29.3%</b>	<b>8.8%</b>

**Table 12: First, second, and third Territorial Local Authority area – percentage of midwives**

## DHB area.

DHB area	1st DHB		2nd DHB		3rd DHB	
	Number	%	Number	%	Number	%
Northland	73	3.0%	21	0.9%	3	0.1%
Waitemata	280	11.4%	105	4.3%	28	1.1%
Auckland	305	12.4%	39	1.6%	13	0.5%
Counties Manukau	247	10.1%	70	2.9%	19	0.8%
Waikato	230	9.4%	76	3.1%	23	0.9%
Bay of Plenty	114	4.7%	44	1.8%	6	0.2%
Lakes	57	2.3%	9	0.4%	0	0.0%
Tairāwhiti	29	1.2%	1	0.0%	0	0.0%
Hawkes Bay	63	2.6%	46	1.9%	17	0.7%
Taranaki	50	2.0%	14	0.6%	7	0.3%
Whanganui	41	1.7%	8	0.3%	3	0.1%
MidCentral	114	4.7%	41	1.7%	19	0.8%
Capital and Coast	176	7.2%	39	1.6%	6	0.2%
Hutt	70	2.9%	27	1.1%	2	0.1%
Wairarapa	24	1.0%	10	0.4%	8	0.3%
Nelson-Marlborough	65	2.7%	21	0.9%	4	0.2%
West Coast	18	0.7%	8	0.3%	4	0.2%
Canterbury	308	12.6%	91	3.7%	44	1.8%
South Canterbury	26	1.1%	11	0.4%	4	0.2%
Southern	156	6.4%	36	1.5%	4	0.2%
Overseas	5	0.2%	2	0.1%	1	0.0%
<b>Total</b>	<b>2451</b>	<b>100.0%</b>	<b>719</b>	<b>29.3%</b>	<b>215</b>	<b>8.8%</b>

Table 13: First, second, and third DHB work area

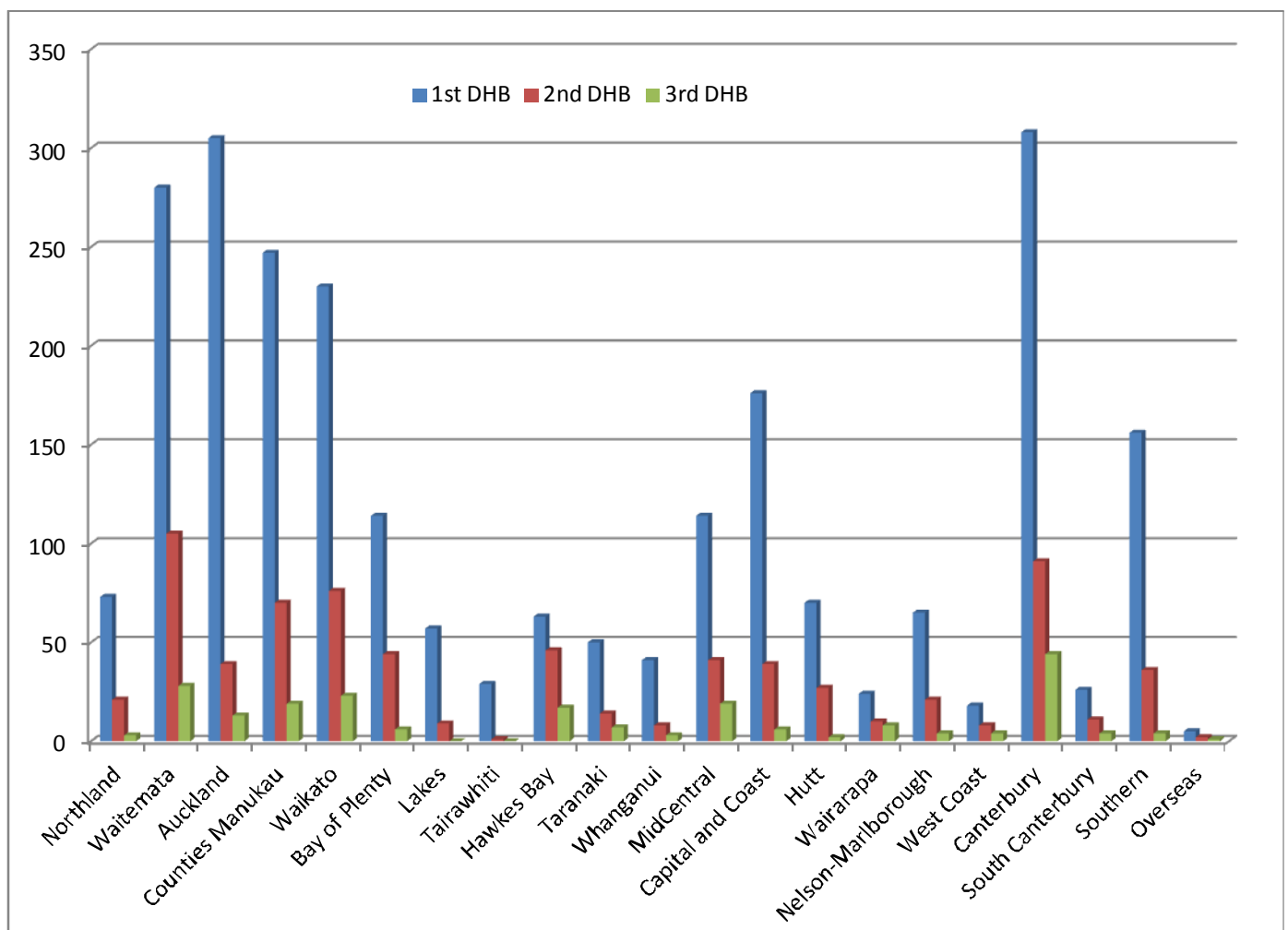


Figure 10: First, second, and third DHB work area



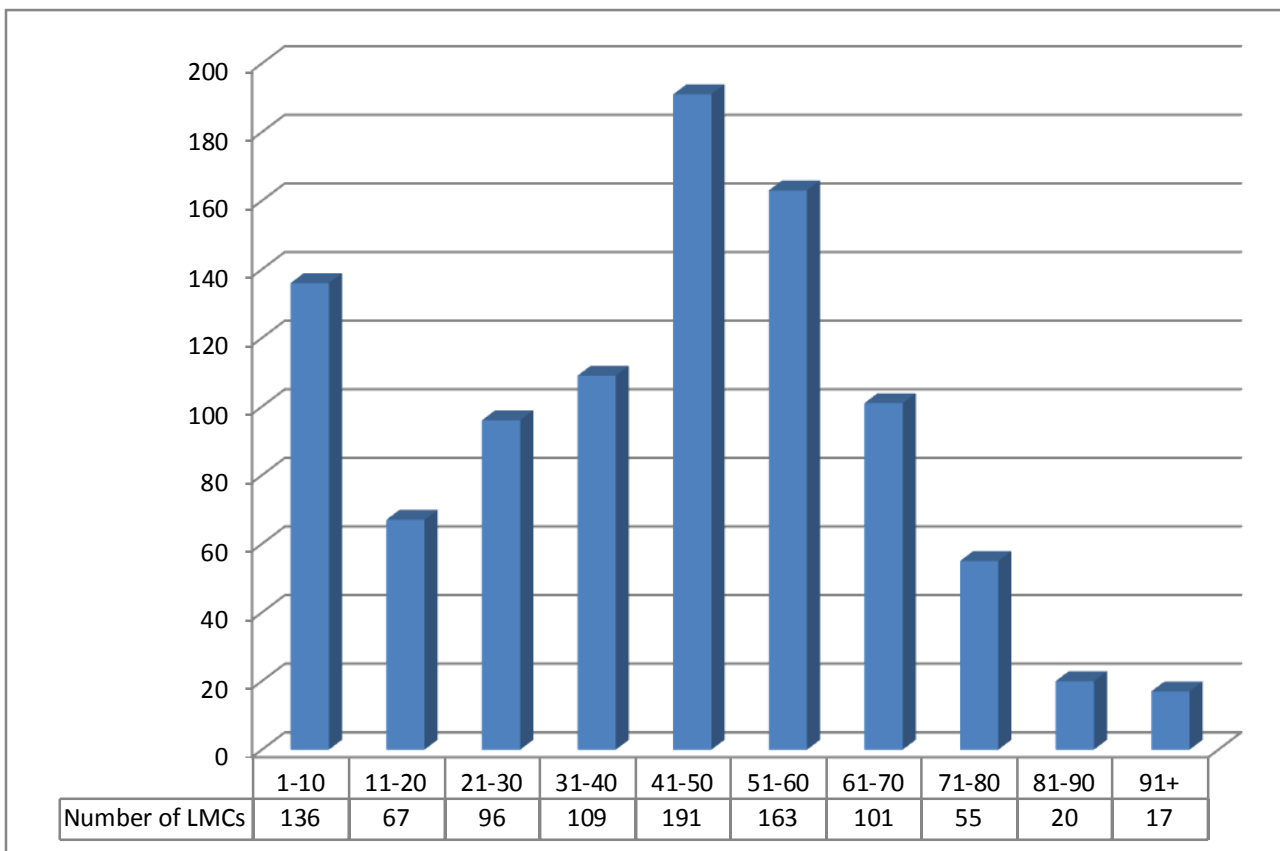
## LMC caseload

Question 11. If you are practising as a case loading midwife – how many women did you provide full LMC care for in the last year? If not applicable indicate and go to the next question.

Number of Women

Number of Women	Number	%
1-10	136	14.2%
11-20	67	7.0%
21-30	96	10.1%
31-40	109	11.4%
41-50	191	20.0%
51-60	163	17.1%
61-70	101	10.6%
71-80	55	5.8%
81-90	20	2.1%
91+	17	1.8%
<b>Total</b>	<b>955</b>	<b>100.0%</b>

**Table 14: LMC caseload**



**Figure 11: LMC caseload – number of women**

## Working Hours

Question 12. How many hours do you work in midwifery in a typical week?

At main work situation

- 1 - 8       33 - 40  
 9 - 16     41 - 50  
 17 - 24     51 - 60  
 25 - 32     61+

At all other work situations

- 1 - 8       33 - 40  
 9 - 16     41 - 50  
 17 - 24     51 - 60  
 25 - 32     61+

Total midwifery hours per week

- 1 - 8       33 - 40  
 9 - 16     41 - 50  
 17 - 24     51 - 60  
 25 - 32     61+

Hours main job	Number	%
1-8	89	3.4%
9-16	193	7.3%
17-24	351	13.3%
25-32	509	19.2%
33-40	754	28.5%
41-50	348	13.1%
51-60	105	4.0%
61+	50	1.9%
Not stated	248	9.4%
<b>Grand Total</b>	<b>2647</b>	<b>100.0%</b>

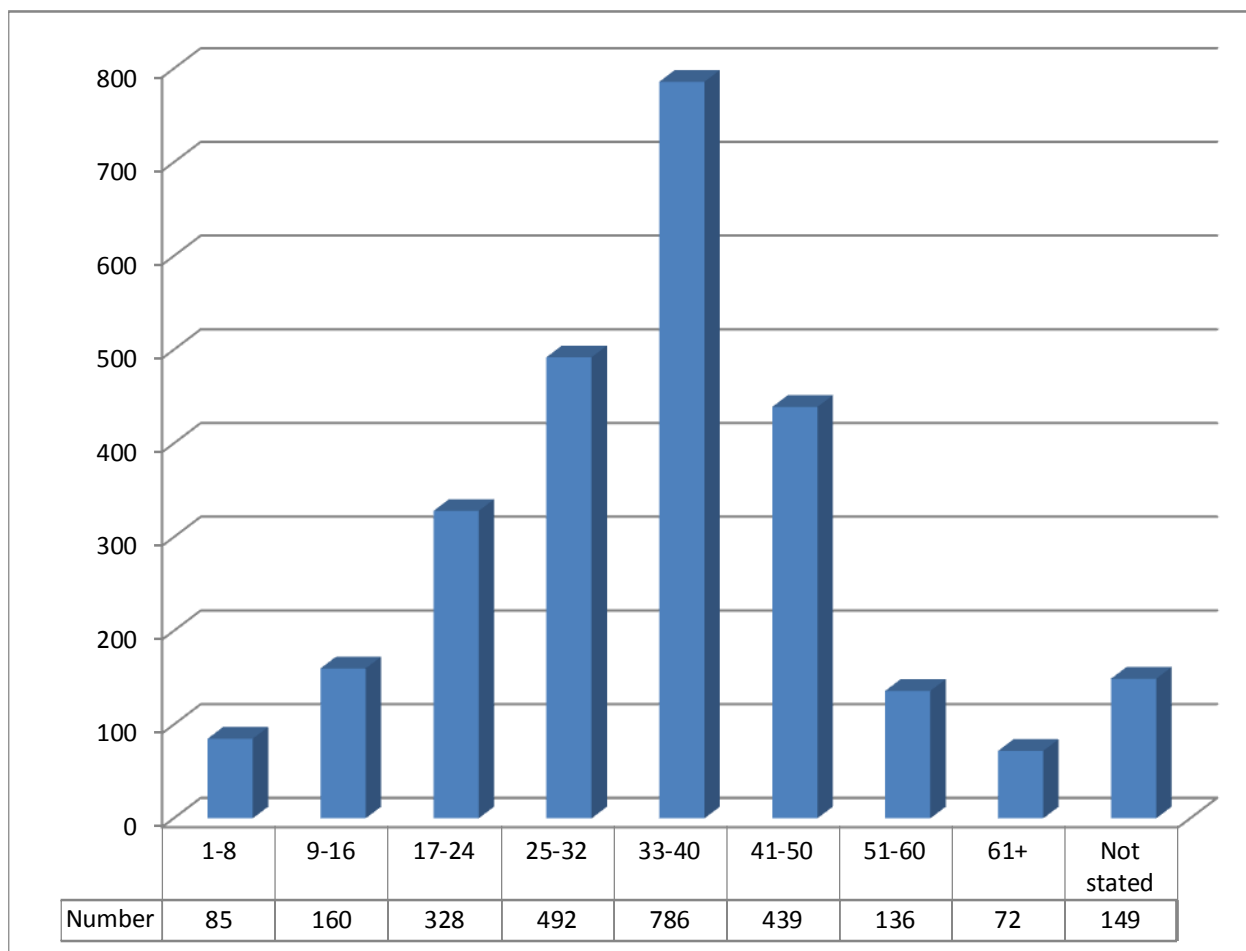
**Table 15: Hours per week main work situation**

Hours other jobs	number	%
1-8	278	54.7%
9-16	117	23.0%
17-24	40	7.9%
25-32	25	4.9%
33-40	21	4.1%
41-50	21	4.1%
51-60	5	1.0%
61+	1	0.2%
<b>Total</b>	<b>508</b>	<b>100.0%</b>

**Table 16: Hours per week other work situations**

Total Hours	Number	%
1-8	85	3.2%
9-16	160	6.0%
17-24	328	12.4%
25-32	492	18.6%
33-40	786	29.7%
41-50	439	16.6%
51-60	136	5.1%
61+	72	2.7%
Not stated	149	5.6%
<b>Total</b>	<b>2647</b>	<b>100.0%</b>

**Table 17: Total hours per week**



**Figure 12: Hours per week all work situations**

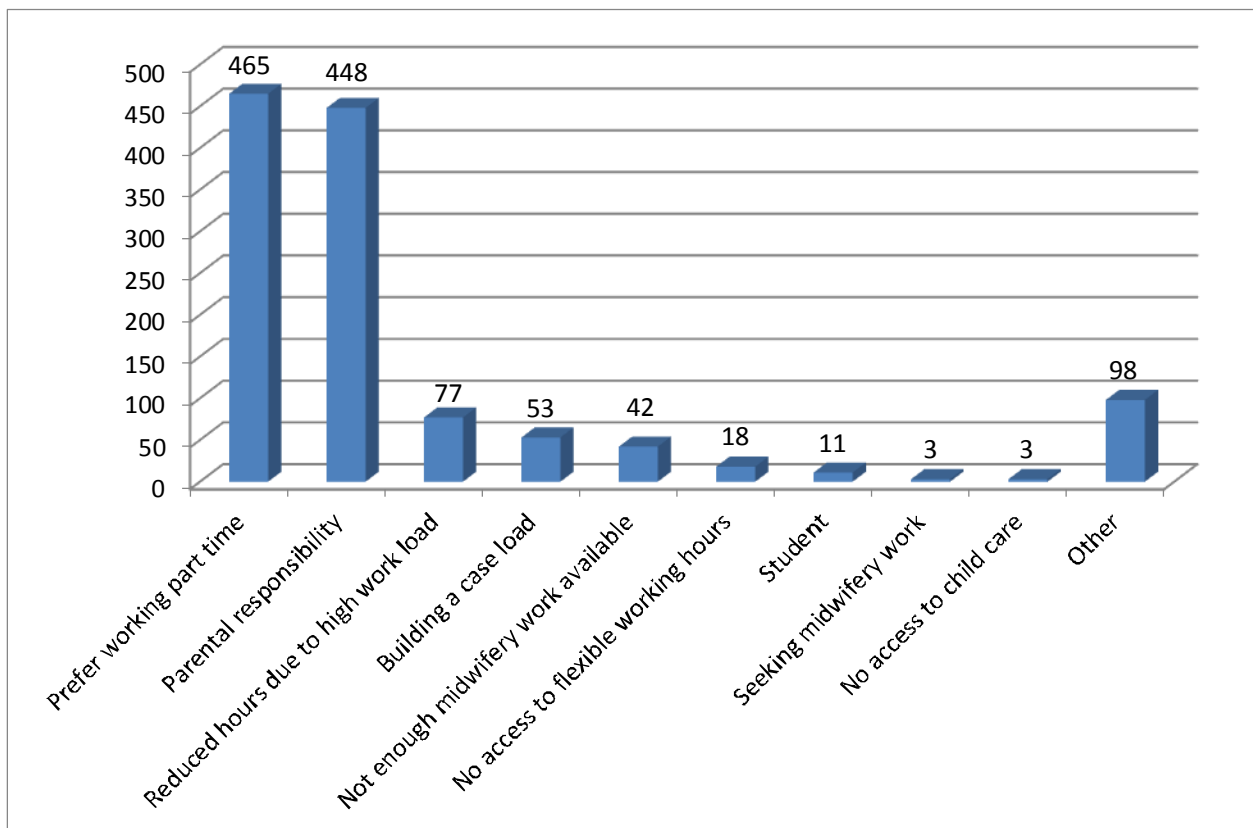
## Reason for working part time

Question 13. If you usually practise part time in midwifery what is the main reason contributing to this (tick the main one only)?

- |  |   |
|--|---|
| <input type="checkbox"/> Prefer working on a part time or casual basis | <input type="checkbox"/> Student                |
| <input type="checkbox"/> Not enough midwifery work available           | <input type="checkbox"/> Building a case load   |
| <input type="checkbox"/> Have reduced hours due to high work load      | <input type="checkbox"/> Seeking midwifery work |
| <input type="checkbox"/> Parental responsibility                       | <input type="checkbox"/> No access to childcare |
| <input type="checkbox"/> No access to flexible working hours           |   |
| <input type="checkbox"/> Other - please specify _____                  |   |

Reason	number	%
Prefer working part time	465	41.5%
Parental responsibility	448	40.0%
Reduced hours due to high work load	77	6.9%
Building a case load	53	4.7%
Not enough midwifery work available	42	3.8%
No access to flexible working hours	18	1.6%
Student	11	1.0%
Seeking midwifery work	3	0.3%
No access to child care	3	0.3%
Other	98	8.8%
<b>Total</b>	<b>1120</b>	<b>100.0%</b>

**Table 18: Reason for working part time**



**Figure 13: Reason for working part time**

## QUALIFICATIONS

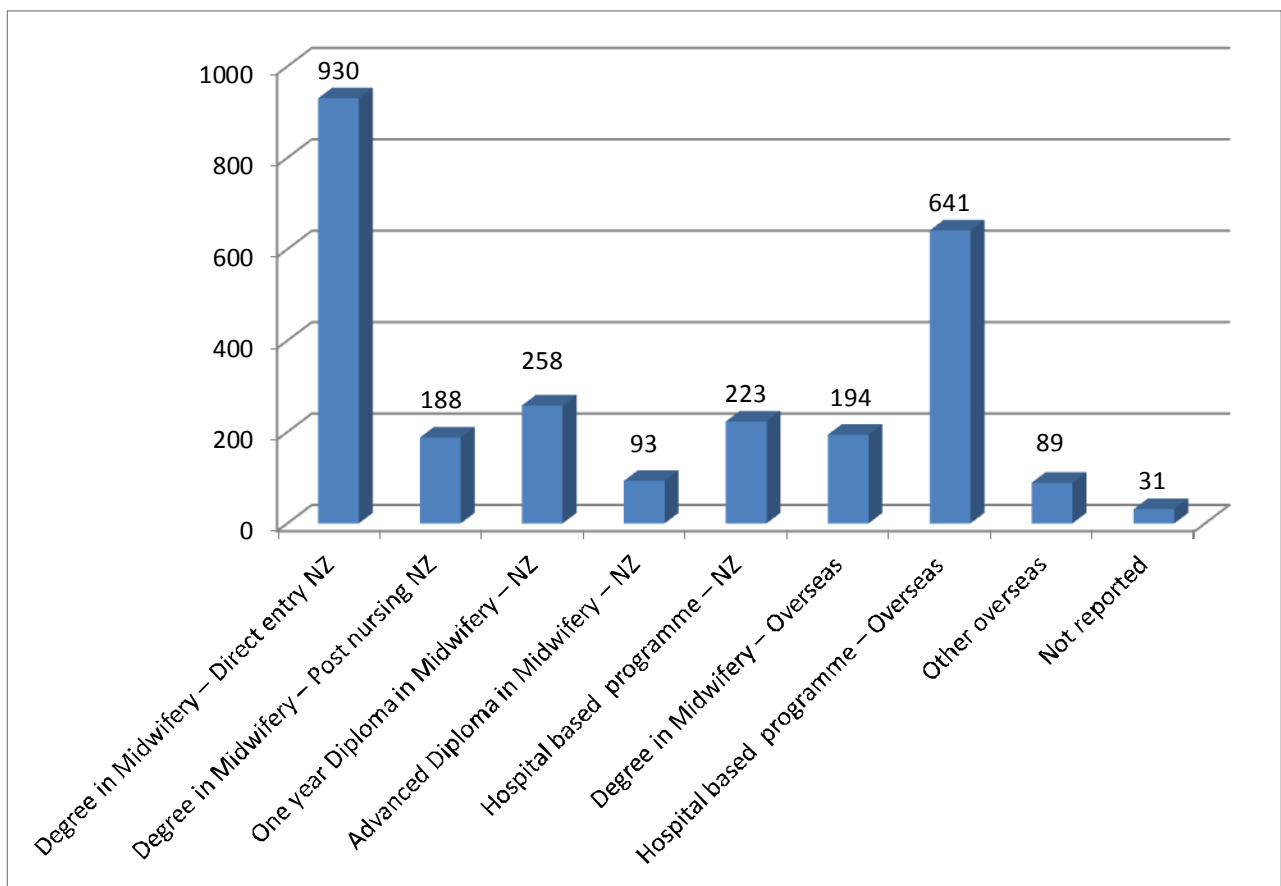
### First Qualification

**Question 14. What best describes your first midwifery qualification?**

- Degree in Midwifery – Direct entry New Zealand
- Degree in Midwifery – Post nursing registration New Zealand
- Degree in Midwifery – Overseas
- Hospital based midwifery programme - New Zealand
- Hospital based midwifery programme - Overseas
- Advanced Diploma in Midwifery - New Zealand
- One year Diploma in Midwifery - New Zealand
- Other overseas – Please specify \_\_\_\_\_

Qualification	Number	%
Degree in Midwifery – Direct entry NZ	930	35.1%
Degree in Midwifery – Post nursing NZ	188	7.1%
One year Diploma in Midwifery – NZ	258	9.7%
Advanced Diploma in Midwifery – NZ	93	3.5%
Hospital based programme – NZ	223	8.4%
Degree in Midwifery – Overseas	194	7.3%
Hospital based programme – Overseas	641	24.2%
Other overseas	89	3.4%
Not reported	31	1.2%
<b>Total</b>	<b>2647</b>	<b>100.0%</b>

**Table 19: First midwifery qualification**



**Figure 14: First midwifery qualification**

## Current Study – expected qualification

Question 15. Are you currently studying towards a post registration midwifery qualification?

No

Yes → What is the qualification you expect to gain?

Bachelor Degree

Postgraduate Certificate at Masters level

Masters Degree

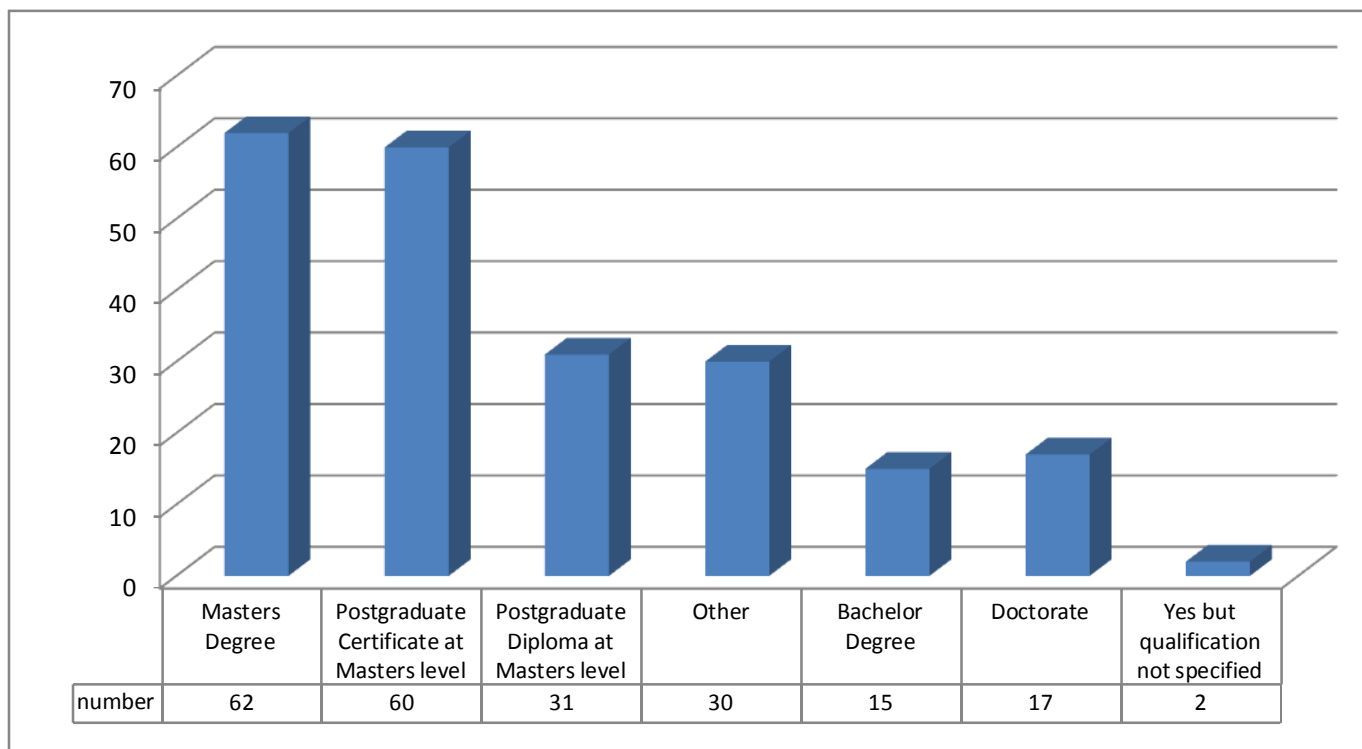
Postgraduate Diploma at Masters level

Doctorate

Other. Please specify \_\_\_\_\_

Expected qualification	number	%
Postgraduate Certificate at Masters level	60	27.6%
Postgraduate Diploma at Masters level	31	14.3%
Bachelor Degree	15	6.9%
Masters Degree	62	28.6%
Doctorate	17	7.8%
Other	30	13.8%
Yes but qualification not specified	2	0.9%
<b>Total</b>	<b>217</b>	<b>100.0%</b>

**Table 20: Current study – expected qualification**



**Figure 15: Current study – expected qualification**

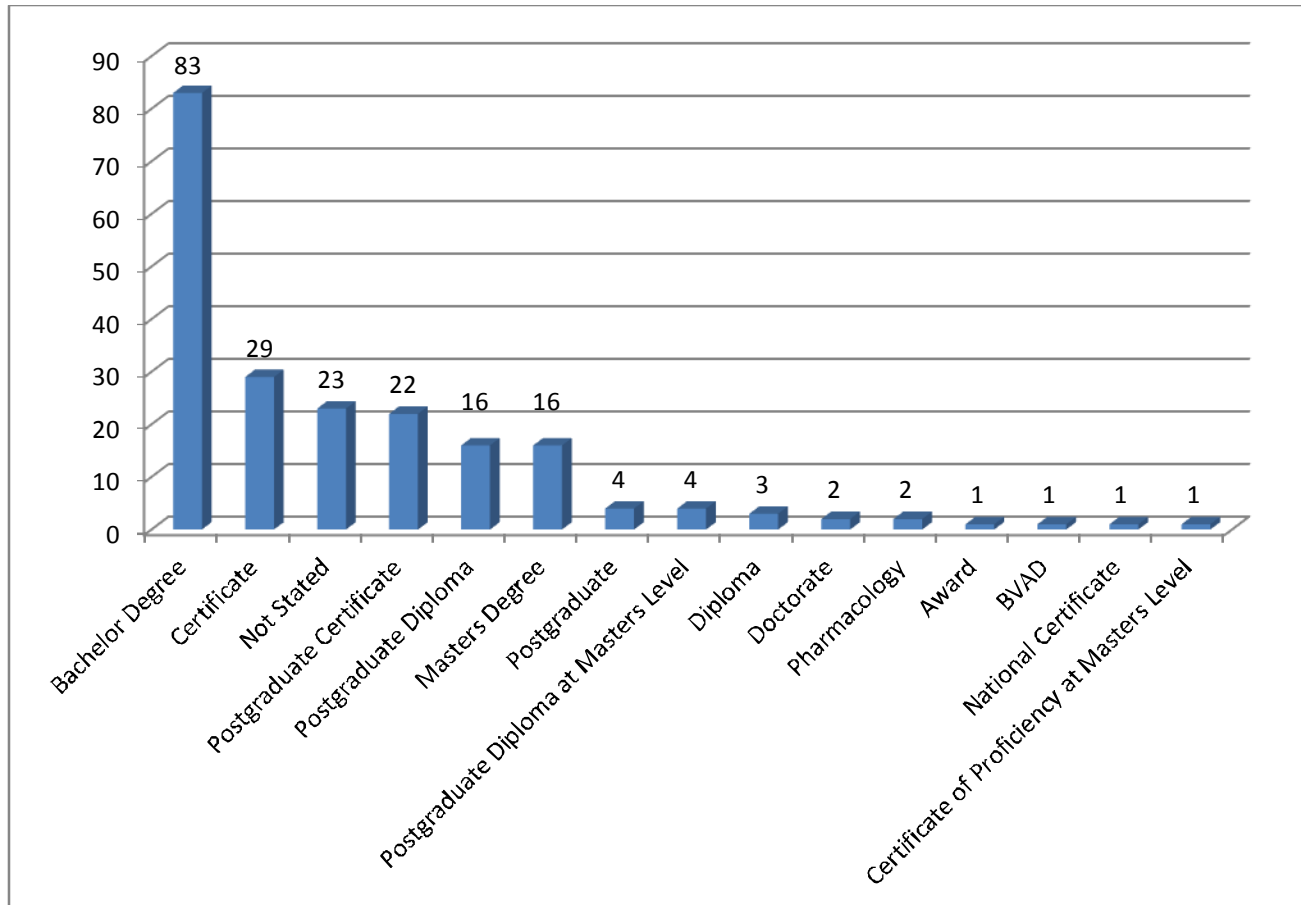
## Completed Study last year

Question 16. If you completed a qualification in the last year please specify (qualification, major, and institution)

Qualification	Number	%
Bachelor Degree	83	39.9%
Certificate	29	13.9%
Not Stated	23	11.1%
Postgraduate Certificate	22	10.6%
Postgraduate Diploma	16	7.7%
Masters Degree	16	7.7%
Postgraduate	4	1.9%
Postgraduate Diploma at Masters Level	4	1.9%
Diploma	3	1.4%
Doctorate	2	1.0%
Pharmacology	2	1.0%
Award	1	0.5%
BVAD	1	0.5%
National Certificate	1	0.5%
Certificate of Proficiency at Masters Level	1	0.5%
<b>Total</b>	<b>208</b>	<b>100.0%</b>

**Table 21: Completed qualification last year**

Completed qualification last year



**Figure 16: Completed qualification last year**

## Major/Specialty

Major/Specialty	number	Major/Specialty	number
Midwifery	109	Health Care Training	1
Lactation Consultant	15	Newborn Hearts Screener	1
Complex Care Midwifery	12	Health Management	1
Midwifery Acupuncture	6	Nutrition	1
Midwifery Practice	6	Child Health	1
Normal Birth	2	Personal Training	1
Pharmacology	2	Holistic Health	1
Midwifery Emergency Management	1	Assistant Swim Teacher Award And Childcare First Aid	1
Reflection On Practise	1	Pharmacology And Prescribing	1
NZ Midwifery& Maternity System	1	Computer Study Level2	1
Applied Midwifery	1	Counselling (Healthcare)	1
Maternity Shiatsu	1	Peer Counselling Administrator Breastfeeding	1
Not Stated	12	BVAD	1
Education	5	Mentorship	1
Nursing	2	Independent Immunization Practitioner	1
Advanced Diabetes Nursing Practice	2	Te Reo Maori	1
Clinical Teaching	2	Unions Health	1
Public Health	2	Trauma Studies - Counselling	1
Agriculture NZQA Level 3	1	Yoga	1
Counselling	1	Massage & Neuromuscular Therapy	1
Forensic Mortuary Sciences	1	Acupuncture	1
Emergency Management	1	Life Coaching	1
		<b>Total</b>	<b>208</b>

**Table 22: Completed qualification last year – Major/Specialty**

## Education provider

Education provider	Number	Education provider	Number
AUT	39	CATE	2
Otago Polytechnic	24	Whitirea Polytechnic	1
WINTERC	20	Taruna College	1
Massey University	12	WelTec	1
CPIT	4	EIT Hawkes Bay	1
Victoria University Wellington	10	Leading Edge Foundation	1
Victoria & Massey University	1	LUCA	1
Otago University	3	NZ College Of Massage Auckland	1
Auckland University	4	NZ Institute Of Medical Lab Sciences	1
Canterbury University	4	Edinburgh Napier University Up	1
University Of Waikato	2	Institute Of Counselling Glasgow	1
NZ School Of Acupuncture & Traditional Chinese Medicine	1	Salford University Up	1
IBCLC	14	University Of Sheffield	1
Te Wananga Aotearoa	2	Not Stated	54
		<b>Grand Total</b>	<b>208</b>

**Table 23: Completed qualification last year – education provider**



## Nursing registration

Question 17. Are you on a nursing register or roll?

- No  
 Yes → Is it  
 RN       EN       RComp  
 RGON       RON       Other Please specify \_\_\_\_\_

Nursing registration	Number	%
No	1627	61.5%
Yes	1019	38.5%
<b>Total</b>	<b>2646</b>	<b>100.0%</b>

**Table 24: Number of midwives on a nursing register or roll**

## Nursing practising certificate

18. If you answered yes to Q17, will you apply to the Nursing Council for a nursing APC this year?

- Yes     No

Nurse type	Number on nursing roll	% of nursing registrations	% of practising midwives	Number who will apply for nursing APC	% of nursing registrations	% of practising midwives
RGON	451	44.3%	17.0%	209	20.5%	7.9%
Rcomp	299	29.3%	11.3%	130	12.8%	4.9%
RN	229	22.5%	8.7%	106	10.4%	4.0%
Not reported	12	1.2%	0.5%	2	0.2%	0.1%
Other	10	1.0%	0.4%	1	0.1%	0.0%
EN	10	1.0%	0.4%	0	0.0%	0.0%
RON	8	0.8%	0.3%	5	0.5%	0.2%
<b>Total</b>	<b>1019</b>	<b>100.0%</b>	<b>38.5%</b>	<b>453</b>	<b>44.5%</b>	<b>17.1%</b>

**Table 25: Number of midwives who will apply for a nursing annual practising certificate this year**

## APPENDIX

### Survey Codes

#### ETHNICITY CODES *question 3*

111 NZ European	127 German
211 NZ Maori	129 Other European
311 Samoan	410 South East Asian
321 Cook Island Maori	421 Chinese
371 Other Pacific	431 Indian
128 Australian	444 Other Asian
121 British and Irish	531 African
122 Dutch	611 Other (please specify)

#### EMPLOYER TYPE *question 9*

- 11 District Health Board (DHB)
- 12 Private maternity service/Community trust
- 13 Midwifery agency
- 14 Self employed – Claiming section 88 fee
- 15 Maori maternity service provider
- 16 Pacific maternity service provider
- 17 Subcontracted to a Lead Maternity Carer
- 18 Educational institution
- 19 Government agency
- 21 Other (Please specify on form)

#### DHB GEOGRAPHIC CODES *question 10*

##### **Northland DHB**

- 01 Far North
- 02 Whangarei
- 03 Kaipara

##### **Waitemata DHB**

- 04 Rodney
- 05 North Shore
- 06 Waitakere

##### **Auckland DHB**

- 07 Auckland

##### **Counties Manukau DHB**

- 08 Manukau
- 09 Papakura
- 10 Franklin

##### **Waikato DHB**

- 11 Thames-Coromandel
- 12 Hauraki
- 13 Waikato
- 15 Matamata-Piako
- 16 Hamilton
- 17 Waipa
- 18 Otorohanga
- 76 Tamarunui/National Park
- 19 South Waikato
- 20 Waitomo

##### **Bay of Plenty DHB**

- 22 Western Bay of Plenty
- 23 Tauranga
- 25 Whakatane
- 26 Kawerau
- 27 Opotiki

##### **Lakes DHB**

- 21 Taupo
- 24 Rotorua

##### **Tairāwhiti DHB**

- 28 Gisborne

##### **Hawkes Bay DHB**

- 29 Wairoa
- 30 Hastings
- 31 Napier
- 32 Central Hawkes Bay
- 67 Chatham Islands

##### **Taranaki DHB**

- 33 New Plymouth
- 34 Stratford
- 35 South Taranaki

##### **Wanganui DHB**

- 36 Waimarino/Waioru
- 37 Wanganui
- 38 Rangitikei

##### **MidCentral DHB**

- 39 Manawatu
- 40 Palmerston North
- 41 Tararua
- 42 Horowhenua
- 43 Kapiti Coast

##### **Capital and Coast DHB**

- 44 Porirua
- 47 Wellington

##### **Hutt DHB**

- 45 Upper Hutt
- 46 Lower Hutt

##### **Wairarapa DHB**

- 48 Masterton
- 49 Carterton
- 50 South Wairarapa

##### **Nelson-Marlborough DHB**

- 51 Tasman
- 52 Nelson
- 53 Marlborough

#### WORK TYPE *question 8*

##### **Midwifery Work**

- 31 Case load – Claiming as LMC under section 88
- 32 Case load – Paid by DHB employer
- 33 Case load – Paid by other (Please specify on form)
- 34 Core facility – Primary
- 35 Core facility – Secondary
- 36 Core facility – Secondary/Tertiary
- 37 Administration, management – Employed by DHB
- 38 Administration, management – Employed by other (please specify on form)
- 39 Midwifery education – DHB
- 40 Midwifery education – Tertiary
- 41 Professional advice, policy development
- 42 Midwife undertaking research
- 43 working overseas
- 44 Other midwifery (please specify on form)

##### **Non-Midwifery**

- 51 Nursing
- 52 Other paid employment
- 53 On maternity leave, intending to return to midwifery
- 54 On study leave, intending to return to midwifery
- 55 Retired
- 56 Other not in paid employment

##### **West Coast DHB**

- 55 Buller
- 56 Grey
- 57 Westland

##### **Canterbury DHB**

- 54 Kaikoura
- 58 Hurunui
- 59 Waimakariri
- 60 Christchurch
- 61 Banks Peninsula
- 62 Selwyn
- 63 Ashburton

##### **South Canterbury DHB**

- 64 Timaru
- 65 Mackenzie
- 66 Waimate

##### **Southern DHB**

- 68 Waitaki
- 69 Central Otago/Wanaka
- 70 Queenstown/Arrowtown
- 71 Dunedin
- 72 Clutha
- 73 Southland
- 74 Gore
- 75 Invercargill

##### **Overseas**

- 91 Africa & Middle East
- 92 Asia
- 93 Australia
- 94 Central/South America
- 95 Europe (other than UK)
- 96 Pacific
- 97 United Kingdom
- 98 United States of America
- 99 Overseas – Other areas