

Tēnā koe

Voluntary Bonding Scheme 2024 Intake – Midwives

The Voluntary Bonding Scheme (the Scheme) is a practical initiative run by Te Whatu Ora to encourage newly qualified health professionals to work in the communities and specialties that need them most, and to retain essential health professionals within Aotearoa New Zealand. Those on the scheme can receive payments to help repay their student loan (or as top-up income for those without a loan).

If you are a new-graduate midwife:

- who completed undergraduate studies as a midwife in 2023 (or early 2024), **and**
- you intend to work **in Aotearoa New Zealand** for at least three and up to five years, you may be eligible to register for the 2024 Intake of the Scheme, with bonds starting 1 January 2024 (at the earliest)

If you are a 2022 graduate midwife:

- who completed undergraduate studies as a midwife in 2022, **and**
- you have not already registered for and been accepted to the 2023 intake of the Scheme **and**
- you intend to work **in Aotearoa New Zealand** for at least three and up to five years, you may be eligible to register for the 2024 Intake of the Scheme, with bonds starting 1 January 2023 (at the earliest)

If your registration is accepted and you meet the terms and conditions, a **bond payment of \$10,500 (after tax) is available** after the completion of a minimum of three years' service, and up to two **additional payments of \$3,500** after a fourth and fifth year.

The six-week Registration of Interest period for the Scheme's 2024 Intake **is anticipated to open in February 2024**. Registration will be via an online web-form available on [Te Whatu Ora's website](#).

The eligible 2024 hard-to-staff communities for core-employed or Lead Maternity Carer (LMC) midwives are:

- **Any communit(ies) within Aotearoa New Zealand (nationwide)**

For more information, and to register, please [visit our website](#).

Please note that registrations for the 2024 Intake must be received within the 6-week Registration of Interest period – late registrations cannot be considered.

Ngā mihi



John Snook

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[TeWhatuOra.govt.nz](https://www.TeWhatuOra.govt.nz)

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Te Kāwanatanga o Aotearoa
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