

Tēnā koe

Voluntary Bonding Scheme 2023 Intake – Midwives

The Voluntary Bonding Scheme (the Scheme) is a practical initiative run by Te Whatu Ora to encourage newly qualified health professionals to work in the communities and specialties that need them most, and to retain essential health professionals throughout Aotearoa New Zealand. Those on the scheme can receive payments to help repay their student loan (or as top-up income for those without a loan).

If you are a new-graduate midwife:

- who completed undergraduate studies in 2022 (or early 2023), **and**
- you intend to work in an eligible hard-to-staff community for at least three and up to five years, you may be eligible to register for the 2023 Intake of the Scheme.

If your registration is accepted and you meet the terms and conditions, a **bond payment of \$10,500 (after tax) is available** after the completion of a minimum of three years' service, and up to two **additional payments of \$3,500** after a fourth and fifth year.

The six-week Registration of Interest period for the Scheme's 2023 Intake **is anticipated to open in mid-February 2023**. Registration will be via an online web-form available on [Te Whatu Ora's website](#).

The eligible 2023 hard-to-staff communities for core-employed or Lead Maternity Carer (LMC) midwives are:

- Auckland District
- Bay of Plenty District
- Capital & Coast District
- Counties Manukau District
- Hawkes Bay District
- Hutt Valley District
- Lakes District
- South Canterbury District
- Taranaki District
- Waitemata District

For more information, and to register, please [visit our website](#).

Please note that registrations for the 2023 Intake must be received within the 6-week Registration of Interest period – late registrations cannot be considered.

Nāku noa, nā

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Te Kāwanatanga o Aotearoa
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